

From: hala abdulqader

Sent: Monday, March 24, 2014 11:43 AM

To: Michael Stevens

Cc: Zakareya Abu Atiah (Keena)

Subject: RE: KSA test

Dear Prof. Stevens

Thank you again for your cooperation in processing the data of my student Mr. Zakareya.

Having forwarded your files to Mr. Zakareya he has sent me the attached note. I would greatly appreciate your response to his queries and concerns.

Thank you again with my best wishes

Hala

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From: Michael Stevens [mjstevens@weber.edu]

Sent: Tuesday, April 01, 2014 3:48 AM

To: hala abdulqader

Subject: Re: FW: KSA test

Hi, Hala,

Regarding your students question about the tables in the pdf file, those are general norms based on large samples taken long before your students collected the data for his study. The tables in the pdf files, therefore, are comparative norms that DO NOT include any data from your student's study.

Because the information in the pdf tables is for comparative purposes, your student can evaluate how well the people in his study did compared to all the other people who have taken the Teamwork-KSA Test in the past. For example, the average overall Teamwork-KSA Test score is 22.409 correct (out of 35 possible) for all the other people who have taken the test, whereas for your student's sample, the average overall Teamwork-KSA Test score is 14.04 correct (out of